

PART-TIME WORSHIP MINISTRY DIRECTOR,

Who Are We?

Forest Hills Presbyterian Church (EPC) is excited to announce the opportunity to seek a **Worship Ministry Director**. We are a reformed, evangelical, discipleship driven church. We average about 45 people on a Sunday morning and are actively seeking for the Lord to usher us into a new season of ministry. We began organizing as a church in 1988, and it was through a season of prayer and a conviction of the heart that the Lord led us out of a denomination where we could no longer find common ground. Within a few years, we found that common ground again with the Evangelical Presbyterian Church (EPC). Our first two pastors, Rev. Keith Cobb and Rev. Blaine Hughes, each had long and meaningful tenures which impacted our church body and family. In May of 2018, we extended a call to a third pastor, Rev. Chris Greenwood. Under Pastor Chris' leadership, we have recommitted to becoming the church God desires for us to be in this next season of life. That commitment is being shaped by the following convictions:

- Who we are called to be: FHPC (EPC) is a Spirit-led and Spirit-empowered family of faith committed to growing in who God says we are while living out what God says we are to do.

- What we are called to do: FHPC (EPC) has been called to learn what it means to intentionally live and love like Jesus.
- How we are fulfilling our calling: FHPC (EPC) desires to create, sustain, and reproduce a culture of intentional, relational discipleship.
- What we are aiming to achieve: FHPC (EPC) is committed to making the Gospel known to all through the Great Commandment and the Great Commission.

Who are we asking the Lord to send us?

Worship is more than music. Worship is the offering of our very lives to the One who created us. FHPC is asking the Lord for more than a musician and a choir director. We are asking the Lord for someone who understands worship is ministry and worship *does* God's story.

From the earliest pages of Scripture, God has demonstrated His desire to "*walk (with us) in the cool of the day*" (see Genesis 3:8). Worship calls us to remember the One who has done all things, to reflect on the One who holds all things together, and into reverence of the One who makes all things new both in the beginning at creation and even now at recreation through Jesus Christ.

FHPC believes in corporate worship. We believe in theologically sound worship. We believe in spanning the centuries to use the very best of hymnody all the way through modern Christian hymns and songs. We

believe worship is Spirit-led and Spirit-inspired. We believe planning honors God and so does a heart tuned into that still small voice nudging us in an unexpected direction.

Worship at FHPC is protected and buffered by two guardrails for the sake of being true to our convictions and orthodox in our doctrine. Those guardrails are Biblical worship and historical worship. Our liturgical structure is shaped by John Calvin's "Service for the Lord's Day" and our experiential structure is shaped by Robert Webber's Ancient Future Worship guidelines of historical worship.

We know we are asking the Lord for a lot. We know we are not yet a big enough church to financially pay what such a person is worth in kingdom worth. Our prayerful conviction is that, as we honor the Lord in all that we do, He will send us those whom He desires to call FHPC home, and we will be able to turn a part time position into a full time one.

If you feel you might be called to explore a partnership in ministry with us, we invite you to continue reading to see the specifics of the position.

1) Position Description. The **Worship Ministry Director (Worship MD)** for FHPC will work under the guidance and direction of the pastor per the EPC's Book of Order which designates the pastor as the worship leader of the church. The **Worship MD** will a) work in consultation with the pastor to select the elements of worship and musical offerings for Sunday

mornings, b) provide piano/instrumental accompaniment for the worship service on Sunday mornings, c) direct or equip/train/mentor a lay person to direct the choir for the worship service on Sunday morning, and d) lead the choir during regular practice on Thursday night. The **Worship MD** will be part of a worship planning team made up of lay people, at least one Elder, and the pastor. The worship planning team exists to develop the weekly bulletin and power point presentation as it relates to the Sunday service of worship. The **Worship MD** is expected to meet weekly with the pastor to plan for upcoming services of worship, be present at the church on Thursday nights for practice, and present on Sunday mornings with the choir and congregation performing his/her duties, as well as other times as may be required to prepare for both days.

2) Terms of Employment. The **Worship MD** will be hired on an interim basis. There will be a 30-day, 90-day and 6-month review. At the conclusion of the 6-month review, if the **Worship MD** and the pastor find there to be harmony and unity of heart and ministry, the **Worship MD** will no longer be considered an interim but rather the designated **Worship MD of FHPC (EPC)**.

3) Compensation. The **Worship MD** will have the choice to A) be paid \$100.00 for each Sunday and for any other 'formal events', and \$50.00 for each Thursday and any other 'practice events' or B) be paid \$750/month. The **Worship MD** will work with the pastor to find a suitable replacement for five allotted vacation/illness Sundays and five allotted vacation/illness

Thursdays per year. The **Worship MD** will be compensated for those vacation days regardless of which option they choose from above. If the **Worship MD** would like to request additional Sundays off, they must be pre-approved by the pastor. No compensation will be paid for additional days off.

4) Taxes. Both the **Worship MD** and FHPC agree that the **Worship MD** will act as an independent contractor in the performance of his/her duties under this agreement. The **Worship MD** shall be responsible for payment of all taxes.

5) Termination. The agreement may be terminated by either party without cause upon a two-week written notice.

A college degree is preferred but all candidates will be considered.

More information about FHPC (EPC) can be found at

www.foresthillsepc.com or on Facebook under Forest Hills Presbyterian Church

Questions and/or resumes* can be sent to:

foresthillsepcwilson@gmail.com or by mail to 1100 Forest Hills Rd,
Wilson, NC 27896

Please include an explanation of your understanding of worship (one-page max.) along with your resume